

CITY UNIVERSITY OF HONG KONG
Post Specification for Head of Veterinary Clinical Sciences

The University

City University of Hong Kong is a dynamic university located in the heart of Hong Kong. As a publicly funded institution, our goals are to pursue high levels of excellence, promote innovation and nurture creativity with the aim to improve people's lives. In a city where East meets West, our vision is to become globally recognised for professional education, one that emphasises the mutual enrichment of different cultures and intellectual traditions, and for research that makes a real difference.

The University comprises nine Colleges/Schools, including Business, Creative Media, Data Science, Energy and Environment, Engineering, Law, Liberal Arts and Social Sciences, Science, and Veterinary Medicine and Life Sciences. Our curricula are designed to promote knowledge creation, original discoveries and innovative thinking by integrating teaching and research at all levels.

Jockey Club College of Veterinary Medicine and Life Sciences

<https://www.cityu.edu.hk/jcc/>

In 2017, CityU established the Jockey Club College of Veterinary Medicine and Life Sciences. The College provides an expanded platform to enhance collaboration and synergy between the disciplines of life sciences and veterinary medicine at CityU to pursue excellence and innovation to benefit society, particularly in the prevention of infectious diseases, the study of physiological and pathological processes, and the development of veterinary and human disease diagnostics and therapeutics for improving quality of life. The College currently consists of four departments: Department of Biomedical Sciences, Department of Neuroscience, Department of Infectious Diseases and Public Health, and Department of Veterinary Clinical Sciences.

The College offers world-class veterinary and biomedical education, advanced training, cutting-edge research in biomedical and veterinary sciences, and first-rate veterinary services under the "One Health" concept. The latter recognises the interconnectedness of human and animal health. It will enable Hong Kong and the region to improve the management and prevention of existing and emerging diseases, thereby protecting human health and animal health. The College will create new growth points for our society and new career paths for our young people by expanding opportunities for Hong Kong's professional services to extend beyond the confines of the local community to take advantage of China's fast-growing industries and knowledge transfer opportunities. It will enable CityU to become an international public health hub with significant local and regional impact.

Department of Veterinary Clinical Sciences

The Department of Veterinary Clinical Sciences was established in March 2020 with the vision to be Asia's preeminent body advancing veterinary clinical science in response to evolving societal needs. The mission of the Department has three distinct but interrelated components: to train highly-professional, practicing veterinary clinicians through didactic teaching, laboratories, and practical experiences based in state-of-the-art veterinary clinical facilities; to advance animal health through cutting-edge clinical research; and to contribute to the community through excellent service and outreach. The Department has the following key strategic goals:

- attract a critical mass of world-class veterinary clinical faculty to secure and maintain accreditation of CityU's Bachelor of Veterinary Medicine programme and to establish Hong Kong's first academic postgraduate veterinary residency-training programmes;
- establish an outstanding clinical research environment, building on CityU strengths in biomedical sciences, neurosciences, infectious diseases and public health, to deliver outcomes that benefit all species;
- foster strong community engagement through excellent clinical service, advice and continuing professional development for veterinarians, and media engagement.

Job Specification

The Position

Title: Head, Department of Veterinary Clinical Sciences

Reports to: Dean, and Provost through the Dean

Key Areas of Responsibility: The Head of Department will provide leadership and strategic direction in research and professional education for the Department. The Head will encourage and promote academic excellence, and steer the Department to enhance the mission and vision of the University in alignment with the University's Strategic Plan.

Specific Responsibilities:

- (1) Provide a vision for the future of the Department and lead the Department to fulfil the vision and mission of the University in accordance with the University's Strategic Plan;
- (2) Lead and manage the Department within the University's faculty structure;
- (3) Inspire faculty/staff to deliver ambitious academic development programmes which significantly enhance the experience of students and reinforce the University's academic position;
- (4) Shape and implement a structure that promotes high standards of research, knowledge transfer and student learning at local and international levels;
- (5) Act as a major liaison between the University and the external community.

The Person

Qualifications and Experience:

- (1) A PhD degree, and a veterinary qualification recognised for registration as a veterinary surgeon in Hong Kong including a degree in Doctor of Veterinary Medicine (DVM), Bachelor of Veterinary Science (BVSc), or equivalent. Board certification (European, Australian/New Zealand, American, or equivalent Boards) in a relevant discipline enabling registration as a veterinary specialist in Hong Kong is required;
- (2) A distinguished record of teaching, research and scholarship, and substantial relevant experience in tertiary education;
- (3) Proven record of professional excellence and management experience, and effective leadership to foster high standards of scholarship.

Competencies and Personal Characteristics:

- (1) Strong professional stature that would command the respect of faculty members, community stakeholders, professional bodies and government advisory bodies;
- (2) Ability to attract, motivate and retain distinguished faculty members;
- (3) Outstanding management effectiveness and commitment to teamwork;
- (4) Strong communication and networking skills to build and nurture internal and external contacts to the benefit of the Department, College and the University.

Salary and Conditions of Service

The appointee will be offered appointment to an academic rank commensurate with qualifications and experience. The headship appointment will be on a concurrent basis for an initial period of about three years. An attractive remuneration package, driven by market competitiveness and individual performance, will be offered. Excellent fringe benefits include gratuity, leave, medical and dental schemes, and relocation assistance (where applicable).

Information and Application

Further information on the post is available at <http://www.cityu.edu.hk>, or from the Human Resources Office, City University of Hong Kong, Tat Chee Avenue, Kowloon Tong, Hong Kong [Email : hrcvsearch@cityu.edu.hk/Fax : 2788 1154 or 3442 0311].

To apply, please submit an online application at <http://jobs.cityu.edu.hk>, and include a current curriculum vitae. Nominations can be sent directly to the Human Resources Office, or by email to "hrcvsearch@cityu.edu.hk". The screening process will continue until the position is filled. The University's privacy policy is available on the homepage.

Candidates are requested to supply a publication list, where appropriate, in the following manner:

- (1) List of publications under the following headings and in chronological order - books, book chapters, journal articles, conference proceedings, reports, letters or short communications. Please also list the order of authors as they appear and the percentage of contribution in such publications.
- (2) Highlight the most recent five papers or five papers containing the candidate's most significant work in the publication list with asterisks. Published reviews or citations of the work may also be provided in support of its significance.

Candidates selected for the final interview may be invited to visit the University.

City University of Hong Kong is an equal opportunity employer and we are committed to the principle of diversity.